



New Life Outreach Ministries Volunteer Agreement

Volunteer Agreement

I. The success of the relationship between New Life Outreach Ministries and its volunteers is based on the principle of exchange.

A. New Life Outreach Ministries promises to provide:

- Teaching of the Word of God.
- An environment of purity (by confronting issues of immorality and unrepentant sin).
- Opportunities for fellowship with likeminded Christians.
- A genuine worship experience that is Christ-centered.
- Pastoral care through hospital visits, biblical counseling, prayer support, funeral services, etc.

B. Volunteers promise to provide:

- An attitude of trust and support toward New Life Outreach Ministries Church leadership.
- Regular church attendance and participation in worship services.
- Completion of volunteer assignments as scheduled (promptness and faithfulness are crucial to a successful volunteer ministry, as God has called us to serve in His kingdom with excellence and integrity).

II. New Life Outreach Ministries maintains a ministry-led style of church government.

A. New Life Outreach Ministries is governed by the Senior Pastor and Executive Staff, not the laity. There is no congregational vote on any matter.

B. Ministry leaders pledge to live a godly lifestyle, accountable to the entire church community.

C. Volunteers are invited to make constructive suggestions to improve the ministry but are asked to do so in a polite, constructive, and positive manner.

III. New Life Outreach Ministries and its volunteers agree to manage conflict in a civil and Christ-like manner.

A. Volunteers are expected to:

- Refrain from making critical remarks about New Life Outreach Ministries to other volunteers or attendees.
- Give New Life Outreach Ministries the benefit of the doubt.
- Hear both sides of an issue before making judgments.
- Refrain from participating in gossip, strife, dissension, or division as these sins erode relationships and create distrust.
- Contact the volunteer coordinator, a volunteer leader, or a staff member if there is a problem.

B. Interactions with New Life Outreach Ministries staff will be conducted in a civil manner.

- Belligerent outbursts will not be tolerated.
- Staff will handle disciplinary matters and conflicts in a firm but civil manner.

C. Volunteers and/or families who are consistently disagreeable, degrading, or counterproductive will be asked to leave the situation, volunteer area, or church, depending upon the severity of the situation.

D. New Life Outreach Ministries expects volunteers to withdraw from volunteering in an agreeable manner in the event of an unresolved dispute or when, for any reason, a volunteer feels the need to take a break from serving.

IV. Volunteers understand that their lifestyles reflect upon New Life Outreach Ministries and its congregation.

A. Biblical standards of behavior should be upheld during church events as well as in our personal and private lives, avoiding all appearances of evil.

V. Volunteers agree to seek growth for the church, themselves, and those around them.

A. Volunteers agree to seek growth in the following ways:

- Discover and nurture your gifts and talents.
- Support and affirm the gifts and ministries of others.
- Invite those without a church home into our ministry.
- Pray for our church, ministry leaders, and our community.
- Be fully committed to the vision of New Life Outreach Ministries and give financially toward that vision.

This agreement is binding in honour only, is not intended to be legally binding contract between us and may be cancelled at any time at the discretion of either party. Neither of us intends any employment relationship to be created either now or at any time in the future.

Agreed to:

Volunteer signature

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On behalf of (AnyOrg)

Date:

Volunteer role: